

# 7

## Appendix

Appendix I : GRI Standard  
Reference

Appendix II : SASB Standard  
Comparison Table

Appendix III : Independent  
Assurance Statement



## Appendix I : GRI aStandard Reference

Statement of use :	Hon Hai Precision Industry Co., Ltd has reported in accordance with the GRI Standards for the period 2022/01/01 to 2022/12/31
GRI 1 used :	Foundation 2021
Applicable GRI Sector Standard(s)	Not applicable

Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	

### ▼ General Disclosures

GRI 2 : General Disclosures 2021	Disclosure 2-1 Organizational details	Company Profile- Company Overview	-	-	-	P.7
	Disclosure 2-2 Entities included in the organization's sustainability reporting	About this Report	-	-	-	P.3
	Disclosure 2-3 Reporting period, frequency and contact point	About this Report	-	-	-	P.3
	Disclosure 2-4 Restatements of information	No rearrangement of information has occurred.	-	-	-	-
	Disclosure 2-5 External assurance	Appendix III – Independent Third-Party Assurance Statement	-	-	-	P.118
	Disclosure 2-6 Activities, value chain and other business relationships	Company Overview	-	-	-	P.3

Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
GRI 2 : General Disclosures 2021	Disclosure 2-7 Employees	Chapter 2-Employee overview	-	-	-	P.44
	Disclosure 2-8 Workers who are not employees	Chapter 2-Employee overview	-	-	-	P.44
	Disclosure 2-9 Governance structure and composition	Chapter 1 : Corporate Governance- Group Structure and the Board of Directors Chapter 1-Sustainability Committee	-	-	-	P.20 P.35
	Disclosure 2-10 Nomination and selection of the highest governance body	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.21
	Disclosure 2-11 Chair of the highest governance body	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.20
	Disclosure 2-12 Role of the highest governance body in overseeing the management of impacts	Chapter 1-Sustainability Committee	-	-	-	P.35
	Disclosure 2-13 Delegation of responsibility for managing impacts	Chapter 1-Sustainability Committee	-	-	-	P.35
	Disclosure 2-14 Role of the highest governance body in sustainability reporting	Chapter 1-Sustainability Committee	-	-	-	P.35
	Disclosure 2-15 Conflicts of interest	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.20
	Disclosure 2-16 Communication of critical concern	2022 Annual Report, P.36	-	-	-	-



Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
GRI 2 : General Disclosures 2021	Disclosure 2-17 Collective knowledge of the highest governance body	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.20
	Disclosure 2-18 Evaluation of the performance of the highest governance body	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.21
	Disclosure 2-19 Remuneration policies	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.21
	Disclosure 2-20 Process to determine remuneration	Chapter 1 : Corporate Governance-Group Structure and the Board of Directors	-	-	-	P.21
	Disclosure 2-21 Annual total compensation ratio	Chapter 2 : Compensation and Benefit	-	-	-	P.46
	Disclosure 2-22 Statement on sustainable development strategy	Letter from our Chairman	-	-	-	P.4
	Disclosure 2-23 Policy commitments	The Group's Corporate Social Responsibility (CSR) Code of Conduct	-	-	-	P.16
	Disclosure 2-24 Embedding policy commitments	The Group's Corporate Social Responsibility (CSR) Code of Conduct	-	-	-	P.16
	Disclosure 2-25 Processes to remediate negative impacts	Chapter 1 : Ethical Management - Group Code of Conduct	-	-	-	P.27

Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
GRI 2 : General Disclosures 2021	Disclosure 2-26 Mechanisms for seeking advice and raising concerns	Chapter 1 : Ethical Management - Group Code of Conduct	-	-	-	P.27
	Chapter 1 : Ethical Management - Group Code of Conduct Disclosure 2-27 Compliance with laws and regulations	No major changes occurred during the reporting period	-	-	-	-
	Disclosure 2-28 Membership associations	Taiwan Alliance for Net Zero Emission, Monte Jade Science and Technology Association of Taiwan, Taiwan Electrical and Electronic Manufacturers' Association, Taiwan Transportation Vehicle Manufacturers Association, Taiwan Association of Machinery Industry, Taipei Computer Association, Taiwan Mold & Die Industry Association, SINOCON Industrial Standards Foundation 、 Responsible Business Alliance, (RBA)	-	-	-	-
	Disclosure 2-29 Approach to stakeholder engagement	Chapter 1 : Stakeholder Identification, Communication, and Responsibilities	-	-	-	P.36
	Disclosure 2-30 Collective bargaining agreements	Chapter 2 : Protection of Employee Rights and Employees Satisfaction	-	-	-	P.47



Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
▼ Material Topics						
GRI 3 : Material Topics 2021	Disclosure 3-1 Process to determine material topics	Scope of Material Issues and Materiality Analysis	-	-	-	P.39
	Disclosure 3-2 List of material topics	Scope of Material Issues and Materiality Analysis	-	-	-	P.39
▼ Employee rights and diverse equality						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 2 : Diverse Inclusiveness, Employee Satisfaction	-	-	-	P.42
GRI 405 : Diversity and Equal Opportunity 2016	Disclosure 405-2 Ratio of basic remuneration of women to men	Chapter 2 : Compensation and Benefits	-	-	-	P.46
▼ Information security and customer privacy						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 1 : Corporate Governance, Smart Innovation	-	-	-	P.19
GRI 418 : Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Chapter 1 : Corporate Governance-Information Security Management	-	-	-	P.26
▼ Climate change responses						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 5 : Green Solutions, Circular Economy	-	-	-	P.77
Self-defined topic	-	-	-	-	-	-

Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
▼ Occupational health and safety						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 3 : Healthy Workplace, Safety Adherence	-	-	-	P.55
GRI 403 : Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Chapter 3 : Healthy Workplace, Safety Adherence	-	-	-	P.56
		Chapter 3 : Occupational Health and Safety	-	-	-	P.56
	403-2 Hazard identification, risk assessment, and incident investigation	Chapter 3 : Occupational Health and Safety-Safety Audits and Risk Identification	-	-	-	P.57
		Chapter 3 : Occupational Health and Safety-Health and Safety Training and Drills	-	-	-	P.60
		Employees can voluntarily depart from work conditions they believe may result in injury or disease without repercussions.	-	-	-	-



Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
GRI 403 : Occupational Health and Safety 2018	403-3 Occupational health services	Chapter 3 : Occupational Health and Safety- Safety Audits and Risk Identification	-	-	-	P.57
		Chapter 3 : Employee Health Promotion- Health Promotion Activities	-	-	-	P.61
	403-4 Worker participation, consultation, and communication on occupational health and safety	Chapter 3 : Occupational Health and Safety	-	-	-	P.56
	403-5 Worker training on occupational health and safety	Chapter 3 : Occupational Health and Safety- Health and Safety Training and Drills	-	-	-	P.60
	403-6 Promotion of worker health	Chapter 3 : Employee Health Promotion	-	-	-	P.61
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Chapter 3 : Occupational Health and Safety- Safety Audits and Risk Identification	-	-	-	P.57
		Chapter 3 : Occupational Health and Safety- Safety Innovations and Improvement Projects	-	-	-	P.59
	403-8 Workers covered by an occupational health and safety management system	Chapter 3 : Occupational Health and Safety	-	-	-	P.56

Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
▼ Financial performance						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 1 : Corporate Governance, Smart Innovation	-	-	-	P.19
GRI 201 : Economic Performance 2016	201-1 Direct economic value generated and distributed	Chapter 1 : Corporate Governance-Financial Performance	-	-	-	P.22
▼ Ethical management and legal compliance						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 1 : Corporate Governance, Smart Innovation	-	-	-	P.19
GRI 205 : Anti-Corruption 2016	205-3 Confirmed incidents of corruption and actions taken	Chapter 1 : Ethical Management	-	-	-	P.27
GRI 206 : Anti-Competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Chapter 1 : Ethical Management	-	-	-	P.27
▼ Corporate governance and risk management						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 1 : Corporate Governance, Smart Innovation	-	-	-	P.19



Disclosure Number	Disclosure Title	Chapter	Omission/Note			Page
			Requirements for omission	Reason	Explanation	
▼ Corporate governance and risk management						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 5 : Green Solutions, Circular Economy	-	-	-	P.77
GRI 302 : Energy 2016	302-1 Energy consumption within the organization	Chapter 5 : Climate Change -Energy Management	-	-	-	P.82
GRI 305 : Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Chapter 5 : Climate Change	-	-	-	P.80
	305-2 Energy indirect (Scope 2) GHG emissions					P.80
	305-4 GHG emissions intensity					P.80
▼ Innovative Development and Low-Carbon Technologies						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 1 : Corporate Governance, Smart Innovation	-	-	-	P.19
Self-defined topic	-	-	-	-	-	-
▼ Hazardous Substance Management						
GRI 3 : Material Topics 2021	Disclosure 3-3 Management of material topics	Chapter 5 : Green Solutions, Circular Economy	-	-	-	P.77
Self-defined topic	-	-	-	-	-	-





## Appendix II : SASB Standard Comparison Table

Disclosed Theme	Disclosed Metrics	Appendix 1-14 : Sustainability Disclosure Indicators - Other Electronics Industry	Category	Indicator Code	Report Content or Descriptions	Corresponding Sections
Energy Management	-	Total energy consumption, percentage of purchased electricity, and renewable energy utilization	Quantitative	-	Total Energy Consumption : 38,838,433 GJ Percentage of Purchased Electricity : 91.72% Renewable Energy Utilization : 8.28%	Chapter 5 : Climate Change, P.82
Water Management	(1) Total water withdrawn, percentage in regions with High or Extremely High Baseline Water Stress (2) Total water consumed, percentage in regions with High or Extremely High Baseline Water Stress	Total water withdrawn and total water consumed	Quantitative	TC-ES-140a.1	(1) Total volumes of water withdrawn amounted to 91,470,724 m <sup>3</sup> , with 48.30% sourced from High Baseline Water Stress regions (2) Total volumes of water consumed amounted to 4,201,801 m <sup>3</sup> , with 29.31% sourced from High Baseline Water Stress regions	Chapter 5 : Water Management, P.84
Waste Management	Amount of hazardous waste from manufacturing, percentage recycled	Amount of hazardous waste from manufacturing, percentage recycled	Quantitative	TC-ES-150a.1	We generated 141,950 tons of hazardous waste. We are unable to disclose percentages of recycled waste as we are currently working to establish data compilation process, but plan to disclose relevant information in the future.	Chapter 5 : Waste Management, P.86
Labor Conditions	(1) Total recordable Incident rate (TRIR) (2) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Description of Occupational Accident Categories, Number of Incidents, and Rates	Quantitative	TC-ES-320a.1	(1) The total recordable incident rates (TRIR) for direct employees and contract employees were 0.1312 and 0.0208, respectively. (2) The near miss frequency rates (NMFR) for direct employees and contract employees were 0.0239 and 0.0125, respectively. Note : The data above were taken solely from the Greater China region. We are currently working to establish data compilation process for other regions, and plan to disclose global data in the future.	Chapter 3 : Occupational Health and Safety-Statistics on Disabling Injuries, P.59
	Percentage of (1) entity's facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities Percentage of (2) Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	-	Quantitative	TC-ES-320a.2	(1) In terms of our facilities, 18% have completed RBA VAP audits and 0% were determined to be high-risk Note : Group entities undergo RBA VAP audits in response to client requests or other requirements. If multiple entities from a single facility have undergone RBA VAP audits, we consider said facility to have completed RBA VAP audits. (2) In terms of key electronics suppliers, 20% supplier facilities have completed RBA VAP audits and 33% were determined to be high-risk Note : We are currently working to establish data compilation process and plan to include data from key institutional suppliers in future.	-





Disclosed Theme	Disclosed Metrics	Appendix 1-14 : Sustainability Disclosure Indicators - Other Electronics Industry	Category	Indicator Code	Report Content or Descriptions	Corresponding Sections
Labor Conditions	(1) Non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent for (a) priority nonconformances and (b) other nonconformances, broken down for (i) the entity's facilities and (ii) the entity's Tier 1 supplier facilities (2) Associated corrective action rate for (a) priority non-conformances and (b) other non-conformances, broken down for (i) the entity's facilities and (ii) the entity's Tier 1 supplier facilities	-	Quantitative	TC-ES-320a.3	(1) In terms of non-conformance rates with RBA VAP audits, the priority nonconformance and other non-conformance rates for our facilities were 0% and 100%, respectively; the priority non-conformance and other nonconformance rates for our key electronics suppliers were 0 % and 0%, respectively (2) The RBA VAP associated corrective rate for other non-conformances at our facilities was 100% (no priority non-conformances were discovered at our facilities); the RBA VAP associated corrective rates for priority non-conformances and other non-conformances at our key electronics suppliers were 100% and 100%, respectively. Notes : For critical suppliers in the institutional category, it is currently only required to establish a social responsibility management system, and RBA certification is not yet mandatory.	-
Product Lifecycle Management	Percentage of recycled weight of scrapped products and electronic waste	Weight of end-of-life products and e-waste recovered, percentage recycled (including sales of offcuts or other recycling processes)	Quantitative	TC-ES-410a.1	The Group has carefully reviewed the qualifications of our waste handling and recycling vendors, and we commission qualified vendors to recycle our e-waste products. We are unable to disclose related data as we are currently working to establish data compilation process, but plan to disclose relevant information in the future.	-
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	TC-ES-440a.1	The Group adopts a circular mechanism for supplier management processes which includes the four major stages of regulatory compliance, risk assessment, audit verification, and continued improvement, and implements the ESG management structure into process. The group firmly rejects and does not use conflict minerals. The Group has developed a management platform for conflict mineral to achieve long-term data storage and traceability. Completed conflict minerals surveys for 2002 suppliers, achieving a response rate of 100%. No use of conflict minerals was discovered.	Chapter 4 : Supplier Management Processes, P.67
反競爭行為	-	The total amount of monetary losses incurred due to legal disputes related to anti-competitive practices.	Quantitative	-	No legal litigations related to anti-competitive practices in 2022	-





Disclosed Theme	Disclosed Metrics	Appendix 1-14 : Sustainability Disclosure Indicators - Other Electronics Industry	Category	Indicator Code	Report Content or Descriptions	Corresponding Sections																				
Major Product Output	-	Major Product Output by Product Category	Quantitative	-	<div>No legal litigations related to anti-competitive practices in 2022</div> <table><thead><tr><th>Unit : Thousand Unit \ NTD Thousand Dollars</th><th>Production Capacity</th><th>Production Volume</th><th>production value</th></tr></thead><tbody><tr><td>Smart Consumer Electronics</td><td>2,126,166</td><td>1,921,842</td><td>2,756,364,987</td></tr><tr><td>Computing Products</td><td>428,140</td><td>386,995</td><td>934,284,896</td></tr><tr><td>Components and Others</td><td>2,201,826</td><td>1,990,230</td><td>23,810,744</td></tr><tr><td>Cloud and Networking Products</td><td>6,320</td><td>5,712</td><td>6,669,628</td></tr></tbody></table>	Unit : Thousand Unit \ NTD Thousand Dollars	Production Capacity	Production Volume	production value	Smart Consumer Electronics	2,126,166	1,921,842	2,756,364,987	Computing Products	428,140	386,995	934,284,896	Components and Others	2,201,826	1,990,230	23,810,744	Cloud and Networking Products	6,320	5,712	6,669,628	2022 Annual Report, P.109
Unit : Thousand Unit \ NTD Thousand Dollars	Production Capacity	Production Volume	production value																							
Smart Consumer Electronics	2,126,166	1,921,842	2,756,364,987																							
Computing Products	428,140	386,995	934,284,896																							
Components and Others	2,201,826	1,990,230	23,810,744																							
Cloud and Networking Products	6,320	5,712	6,669,628																							
Labor Practices	(1) Number of work stoppages (2) total days idle	-	Quantitative	TC-ES-310a.1	<div>(1) No employee strikes or work stoppages occurred in 2022 (2) About Zhengzhou Foxconn incident in 2022 November, please refer to chapter 2 Employee Communication and Grievance Channel, P.48</div>	Chapter 2 Employee Communication and Grievance Channel, P.47																				

Disclosed Metrics	Category	Indicator Report	Report Content or Descriptions
Number of manufacturing facilities	Quantitative	TC-ES-000.A	Around 70 locations
Area of manufacturing facilities	Quantitative	TC-ES-000.B	Around 226.04 million square feet
Number of Employees	Quantitative	TC-ES-000.C	925,890



## Appendix III : Independent Assurance Statement



### INDEPENDENT ASSURANCE OPINION STATEMENT

#### 2022 HON HAI Sustainability Report

The British Standards Institution is independent to Hon Hai Precision Industry Co., Ltd. (hereafter referred to as HON HAI in this statement) and has no financial interest in the operation of HON HAI other than for the assessment and verification of the sustainability statements contained in this report.

This independent assurance opinion statement has been prepared for the stakeholders of HON HAI only for the purposes of assuring its statements relating to its sustainability report, more particularly described in the Scope below. It was not prepared for any other purpose. The British Standards Institution will not, in providing this independent assurance opinion statement, accept or assume responsibility (legal or otherwise) or accept liability for or in connection with any other purpose for which it may be used, or to any person by whom the independent assurance opinion statement may be read.

This independent assurance opinion statement is prepared on the basis of review by the British Standards Institution of information presented to it by HON HAI. The review does not extend beyond such information and is solely based on it. In performing such review, the British Standards Institution has assumed that all such information is complete and accurate.

Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to HON HAI only.

#### Scope

The scope of engagement agreed upon with HON HAI includes the following:

1. The assurance scope is consistent with the description of 2022 HON HAI Sustainability Report.
2. The evaluation of the nature and extent of the HON HAI's adherence to AA1000 AccountAbility Principles (2018) in this report as conducted in accordance with type 1 of AA1000AS v3 sustainability assurance engagement and therefore, the information/data disclosed in the report is not verified through the verification process.
3. The assessment of disclosure to be in conformance with the applicable SASB industry standard(s) in this report as conducted in accordance with type 1 of AA1000AS v3 sustainability assurance engagement.

This statement was prepared in English and translated into Chinese for reference only.

#### Opinion Statement

We conclude that the 2022 HON HAI Sustainability Report provides a fair view of the HON HAI sustainability programmes and performances during 2022. The sustainability report subject to assurance is free from material misstatement based upon testing within the limitations of the scope of the assurance, the information and data provided by the HON HAI and the sample taken. We believe that the performance information of Environment, Social and Governance (ESG) are fairly represented. The sustainability performance information disclosed in the report demonstrate HON HAI's efforts recognized by its stakeholders.

Our work was carried out by a team of sustainability report assurers in accordance with the AA1000AS v3. We planned and performed this part of our work to obtain the necessary information and explanations we considered to provide sufficient evidence that HON HAI's description of their approach to AA1000AS v3 and their self-declaration in accordance with GRI Standards were fairly stated.

#### Methodology

Our work was designed to gather evidence on which to base our conclusion. We undertook the following activities:

- a review of issues raised by external parties that could be relevant to HON HAI's policies to provide a check on the appropriateness of statements made in the report.
- discussion with managers on approach to stakeholder engagement. However, we had no direct contact with external stakeholders.
- 6 interviews with staffs involved in sustainability management, report preparation and provision of report information were carried out.
- review of key organizational developments.
- review of the findings of internal audits.
- review of supporting evidence for claims made in the reports.
- an assessment of the organization's reporting and management processes concerning this reporting against the principles of Inclusivity, Materiality, Responsiveness and Impact as described in the AA1000AP (2018).
- an assessment of the organization's use of metrics or targets of SASB Standard(s) to assess and manage topic-related risks and opportunities.

#### Conclusions

A detailed review against the Inclusivity, Materiality, Responsiveness and Impact of AA1000AP (2018), GRI Standards and SASB Standard(s) is set out below:

#### Inclusivity

This report has reflected a fact that HON HAI has continually sought the engagement of its stakeholders and established material sustainability topics, as the participation of stakeholders has been conducted in developing and achieving an accountable and strategic response to sustainability. There are fair reporting and disclosures for the information of Environment, Social and Governance (ESG) in this report, so that appropriate planning and target-setting can be supported. In our professional opinion the report covers the HON HAI's inclusivity issues.

#### Materiality

HON HAI publishes material topics that will substantively influence and impact the assessments, decisions, actions and performance of Abbreviation and its stakeholders. The sustainability information disclosed enables its stakeholders to make informed judgements about the HON HAI's management and performance. In our professional opinion the report covers the HON HAI's material issues.

#### Responsiveness

HON HAI has implemented the practice to respond to the expectations and perceptions of its stakeholders. An Ethical Policy for HON HAI is developed and continually provides the opportunity to further enhance HON HAI's responsiveness to stakeholder concerns. Topics that stakeholder concern about have been responded timely. In our professional opinion the report covers the HON HAI's responsiveness issues.

#### Impact

HON HAI has identified and fairly represented impacts that were measured and disclosed in probably balanced and effective way. HON HAI has established processes to monitor, measure, evaluate and manage impacts that lead to more effective decision-making and results-based management within the organization. In our professional opinion the report covers the HON HAI's impact issues.

#### GRI Sustainability Reporting Standards (GRI Standards)

HON HAI provided us with their self-declaration of in accordance with GRI Standards 2021 (For each material topic covered in the applicable GRI Sector Standard and relevant GRI Topic Standard, comply with all reporting requirements for disclosures). Based on our review, we confirm that sustainable development disclosures with reference to GRI Standards' disclosures are reported, partially reported or omitted. In our professional opinion the self-declaration covers the HON HAI's sustainability topics.

#### SASB Standards

HON HAI provided us with their self-declaration of in accordance with SASB Standard(s) (ELECTRONIC MANUFACTURING SERVICES & ORIGINAL DESIGN MANUFACTURING Sustainability Accounting Standard). Based on our review, we confirm that the sustainability disclosure topics & accounting metrics of SASB Standard(s) (ELECTRONIC MANUFACTURING SERVICES & ORIGINAL DESIGN MANUFACTURING Sustainability Accounting Standard) are reported, partially reported or omitted. In our professional opinion the self-declaration covers disclosure topics, associated accounting metrics and activity metrics for applicable SASB industry standard(s).

#### Assurance level

The moderate level assurance provided is in accordance with AA1000AS v3 in our review, as defined by the scope and methodology described in this statement.

The moderate level assurance provided is in accordance with AA1000AS v3 in our review of SASB Standard(s).

#### Responsibility

The sustainability report is the responsibility of the HON HAI's chairman as declared in his responsibility letter. Our responsibility is to provide an independent assurance opinion statement to stakeholders giving our professional opinion based on the scope and methodology described.

#### Competency and Independence

The assurance team was composed of Lead auditors experienced in relevant sectors, and trained in a range of sustainability, environmental and social standards including AA1000AS, ISO 14001, ISO 45001, ISO 14064, and ISO 9001. BSI is a leading global standards and assessment body founded in 1901. The assurance is carried out in line with the BSI Fair Trading Code of Practice.

For and on behalf of BSI:

Peter Pu, Managing Director BSI Taiwan



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2023-06-19

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